Cyril Ramaphosa Foundation is an independent Public Benefit Organisation. In 2019, the Foundation celebrated 15 years of programme implementation in education and small business development. This milestone attests to the Foundation’s track record, sustainability and commitment to social change in South Africa.

The Foundation has its genesis as Shanduka Foundation, which was launched in 2004 as part of the Shanduka Group. The Foundation changed its name in 2015 following Cyril Ramaphosa’s divestment from the Shanduka Group.

At its establishment the Foundation set out its mandate to support initiatives to improve education and grow small Black-owned businesses. It committed to spend R100 million over 10 years. By the close of the 2019/2020 year, Cyril Ramaphosa Foundation had already contributed R402 million and additionally leveraged R1.296 billion through its partner entities to programmes that support the development of education, youth, SMEs and vulnerable children and women. Over a million learners, students and emergent entrepreneurs have participated in and benefited from the programmes of the Foundation. This was made possible through the commitment and sustained support of the Foundation’s partners and stakeholders.

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ABOUT THIS REPORT

This report provides an overview of the work and impact of Cyril Ramaphosa Foundation and its partner entities in 2019/2020. The detailed Annual Reports of the Foundation’s partner entities may be accessed via their websites.

The Foundation’s partner entities are Adopt-a-School, KST, Cyril Ramaphosa Education Trust and Black Umbrellas.

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Cyril Ramaphosa Foundation’s programmes are implemented through its partner entities: Adopt-a-School, KST, Cyril Ramaphosa Education Trust and Black Umbrellas. As the Chair of the Foundation, President Cyril Ramaphosa, said on the occasion of its 15th anniversary celebratory dinner in November 2019:

**THE FOUNDATION’S PROGRAMMES TRAVERSE AN ARC OF LIFE, FROM PRIMARY AND SECONDARY TO TERTIARY EDUCATION, TO EMPLOYMENT AND ENTREPRENEURSHIP.**

The Foundation aims to provide strategic and programmatic impact to the arc of life that its programmes span, and to make a significant impact on the lives of its beneficiaries and on South Africa’s developmental challenges.

For the Foundation, progress in education and enterprise development are the most direct means to improving the quality of life for South Africa’s people and to promote the Foundation’s purpose to develop an inclusive and empowered society. This is in line with the National Development Plan, which notes education, skills and work opportunities as key capabilities for decent lives. However, progress in education and improved livelihoods are influenced by a range of social and economic factors of inequality. Thus the models of the Foundation are impelled to being ever more holistic, addressing the multiple factors that impact on development objectives. This annual report provides an account of the meaningful contribution made by the Foundation and its partner entities in 2019/2020 towards fulfilling the purpose of the Foundation. The detailed annual reports of the Foundation’s partner entities may be found on their respective websites.
To be an innovative and effective agent of social and economic change focused on improving lives and creating opportunities in the communities we serve.

VISION

To foster the development of an inclusive society that is empowered.

PURPOSE

OBJECTIVES

1. Contribute to the developmental needs of education and small business growth.
2. Build and promote effective models for development that can be shared and replicated.
3. Establish and maintain a positive reputation as a partner of choice in development and a catalyst of change.
4. Advance our founder’s values on social cohesion and nation-formation.
5. Develop and maintain funding models that will ensure the long-term sustainability and optimal impact of our work.
When we established the Adopt-a-School Foundation in 2002, its work focused on improving school infrastructure. We soon recognised that infrastructure alone would not result in quality education. It dawned on us that what was also needed was the development of effective leadership and management systems, of educator skills, curriculum structures, and improved learner well-being and safety. This holistic approach led to the Whole School Development model. Adopt-a-School is evolving the model further with the piloting of the Thari programme, which addresses the impact that violence and vulnerability have on children and their learning outcomes.

KST, the Foundation’s partnership with Kagiso Trust and the First Rand Empowerment Foundation, has taken the Whole School Development model forward at a district level. It is driving institutional and systemic change through a district-based approach in the Free State with the support of the Free State Department of Education. KST shows that impactful partnership is possible between government, the private sector and non-governmental organisations.

The Cyril Ramaphosa Education Trust (CRET) has its origins in the mid-1990s, in the support we gave to students to study from money earned from public speaking engagements. Today CRET offers holistic support to students, including comprehensive bursaries, mentorship, work experience and driver training programmes that link higher education access with job prospects.
WE HAVE IT WITHIN US TO OVERCOME OUR CHALLENGES

While education is essential for improving lives, creating economic opportunities is a broader undertaking. The Foundation’s other focus area is on the development of small business. Its objective has been to drive economic transformation that is inclusive.

In 2019, Black Umbrellas opened its first township-based incubator, in Soweto. This was a milestone achievement. The work and impact of Cyril Ramaphosa Foundation attests to the value of partnership. The achievements of the Foundation would not have been possible without the committed support of the Foundation’s donor partners, stakeholders and associates. Many go the extra mile and even serve as mentors to the student and entrepreneur beneficiaries of the Foundation. I cannot thank you enough for your committed support.

We are now called upon to enhance this partnership. Cyril Ramaphosa Foundation’s purpose is to foster an inclusive and empowered society, where all citizens are able to enjoy the benefits of our Constitution and Bill of Rights. Its overriding objective has been to contribute to reducing the great inequalities that persist in our society. These inequalities continue to be passed down from generation to generation, sustaining a cycle of poverty. These inequalities have been starkly exposed and worsened by the Covid-19 pandemic.

Poor and marginalised members of our society have been the worst affected by the pandemic. This has a consequence for the whole of society and has demonstrated how interconnected we all are. We therefore share in an inescapable obligation to change these conditions in our country.

Before the pandemic, efforts were being made to address poverty, underdevelopment, unemployment and a weak economy. South Africa’s progress will now be set back many years, and its recovery will take a great deal of effort and resources. This is a time to sustain, rather than reduce, levels of corporate social investment. Education, youth development, small business development and job creation are high priorities for economic growth and recovery.

The Covid-19 pandemic offers society an opportunity to redouble its efforts to overcome challenges of inequality and to build an inclusive society.

We are called on to invest in a new consciousness and shared effort for a new society. We need to strengthen our cooperation, collaboration and mutual support as government, businesses, labour, civil society organisations and NGOs. We need to build on the will, unity of purpose, generosity of spirit and collective action that we have demonstrated in response to the virus to overcome our socio-economic challenges. We will have to deepen our collaboration as never before in driving the national recovery effort.

Let us reaffirm our resolve to fundamentally change our society, and to emerge as a better and more equal country. Let us continue to support the work of the Foundation and the contribution it makes to an inclusive and empowered society.

President Cyril Ramaphosa
CHAIRPERSON, CYRIL RAMAPHOSA FOUNDATION
Notable in 2019 was the innovation built on the ongoing work of the Foundation. Adopt-a-School piloted “green” building models and energy-saving insulation and lights in its infrastructure development of schools. CRET introduced driver training for final year students to facilitate their employment prospects. And the Foundation, as part of its 15th anniversary commemorations, contributed to the national discussion on inequality, inclusion and cohesion through a public art exhibition.

Other highlights in this report are the impressive leadership accolades attained by CRET-supported students. This affirms the CRET model to support students who show potential as well as its youth development and wrap-around support. To be noted too is CRET’s promotion of alternative skills development routes.

Black Umbrellas celebrated its 10th anniversary in 2019, opened the doors to its 9th and first township-based incubator, and was named the recipient of the 2019 International Business Innovation Association (InBIA) awards in the USA. The prestigious InBIA award, awarded now for the second time to Black Umbrellas, ranks Black Umbrellas among the foremost incubation programmes in the world.

MESSAGE FROM THE CEO: MMABATHO MABOYA

2019 marked the 15th anniversary year of Cyril Ramaphosa Foundation. It offered cause to celebrate a solid and secure track record of programme implementation to better the lives of our beneficiaries.

Some of the work of the Foundation predates its formal establishment. Cyril Ramaphosa’s ad-hoc support to students to attend university from speaking fees he earned, from about 1996, led to the formal establishment of the Cyril Ramaphosa Education Trust (CRET) in 2004. The donation of a fax machine to his former school in Soweto, Tshilidzi Primary, in the late 1990s, led to the establishment of Adopt-a-School in 2002.

Today the Foundation implements programmes to support and improve education, grow sustainable small and medium enterprises, promote youth development, and support vulnerable children and women in the schools in which it works. As this report notes, by the end of February 2020, Cyril Ramaphosa Foundation had contributed over R402 million and leveraged R1.3 billion through its partner entities to effect real change in education and enterprise development. Since inception of its programmes, it has worked in close to 500 schools, benefiting more than a million learners; reached over 700 vulnerable children with psychosocial support through its Thari programme; supported more than 210 students to access tertiary study, and incubated some 1 775 small businesses, which have created close to 12 000 jobs and turned over R3.079 billion.
The Foundation bid farewell to Black Umbrellas’ CEO, Seapei Mafoyane, after seven years at the helm. Deep appreciation is expressed to Yvonne Themba, a former chairperson of the Black Umbrellas board, who served as interim CEO before the appointment of Mark Frankel in November 2019.

The impact of the Foundation’s work on individuals is plain to see. However, as the Impact Report commissioned as part of the Foundation’s 15th anniversary notes, systemic impact is more difficult to evaluate. Going forward, a clear framework with progress markers needs to be developed for measurement of this.

KST, a programme of the Foundation implemented in partnership with Kagiso Trust in the Free State, explicitly aims to effect systemic change in the school education system at a district level. An external mid-term evaluation of the District Whole School Development programme found that the model provides an effective blueprint for relevant development in South African schools. It is the intent of the Foundation to share its development models for replication and greater scale.

2019 also saw the 1st biennial Thari conference in Bloemfontein. The conference was very well attended by fellow practitioners working in the field of child abuse and neglect, including educational sector, NGO and Government representatives. It served to consolidate the programme experience and established a firm collaborative platform going forward. Thari is a good example of the models of the Foundation being impelled toward being ever more holistic, addressing multiple factors that impact on specific development objectives.

The Foundation has helped transform many disadvantaged lives through the continued support and commitment of its stakeholders and partners. For this, sincere gratitude and tribute is due, not least to the corporate sector and Government.

The Foundation hopes to collaborate more with its partners and stakeholders especially in the context of the socio-economic resulting from the Covid-19 pandemic.

I extend my gratitude to the stakeholders, partners, friends and associates of the Foundation, the Trustees of Cyril Ramaphosa Foundation, the boards of its partner entities, the executive team and all members of staff for a most fulfilling and well accomplished year and, for 15 years of sustained developmental impact in the interests of our beneficiaries.

I look forward to many more years of Cyril Ramaphosa Foundation building on its legacy towards an inclusive and empowered society.
The Foundation embarked on a strategy journey in 2016, commencing with the review and formulation of a vision, purpose, values and objectives to guide the organisation towards 2030.

The strategy was derived from a detailed analysis of trends and opportunities in the national and global development environment of the sectors in which the Foundation operates.

This enabled the Foundation to confirm its mandate in education and entrepreneurship development, as well as adding new focus areas of youth development, support for women and children, and social cohesion and nation formation.

**STRATEGY 2030**

**ADVANCE**

Interventions targeting socioeconomic challenges in education, small business development, youth development as well as those affecting women and children.

**COLLABORATE**

And harness the power of partnerships to create and shape solutions for South Africa's developmental challenges.

**ADAPT**

To the changing environment and deliver relevant solutions.

**TO REALISE ITS VISION, THE FOUNDATION'S STRATEGIC APPROACH IS TO:**

WE HARNESS THE POWER OF PARTNERSHIPS TO CREATE AND SHAPE SOLUTIONS FOR SOUTH AFRICA'S DEVELOPMENTAL CHALLENGES

At its establishment in 2004, Cyril Ramaphosa Foundation set its mandate to improve education and grow small Black businesses.

To make a meaningful contribution to this, the Foundation sought to address the social and economic factors that impact on outcomes in these areas, such as poverty and gender inequality. The Foundation’s strategic approach is encapsulated in “Strategy 2030”. The requirements to operationalise the strategy formed the substance of the Foundation’s transition from a corporate foundation to an independent foundation.
ENTREPRENEURSHIP

By 2030, the National Development Plan projects 90% of all employment opportunities are to be created by the small business sector. Cyril Ramaphosa Foundation, through Black Umbrellas, works with Black-owned SMEs to enable them as independent and viable businesses.

Our work in small business development takes place through Black Umbrellas.

YOUTH DEVELOPMENT

Empowering youth with access to quality higher education, the skills to enter the workplace, build their own enterprises and contribute positively to South African society as active citizens is at the heart of the Foundation’s bursary support and youth development programmes.

Our work in tertiary education and youth development takes place through Cyril Ramaphosa Education Trust.

EDUCATION

The South African education system remains plagued by inequality in the quality of schooling, poor access to resources, and limited access to proper early childhood development. Sustainable improvement in the quality of South African schooling requires an integrated and holistic approach that encompasses all elements affecting a child’s ability to learn.

Our work in primary and secondary education takes place through Adopt-a-School and KST.

WOMEN AND CHILDREN

Cyril Ramaphosa Foundation addresses issues affecting vulnerable women and children that impact learning outcomes in school communities.

Our work to support vulnerable women and children takes place through Thari.

STRATEGIC PILLARS OF DEVELOPMENT

ANNUAL STRATEGY WORKSHOP

Each year, the management team of the Foundation takes time to reflect and enhance its strategic plans at an annual strategy workshop. The outcomes of the 2019/2020 strategy session were translated into an annual strategic plan with detailed objectives, programmes and outcome measures in the following areas:

- Interventions targeting socio-economic challenges in education, small business development, youth development as well as those affecting women and children;
- Long term financial sustainability;
- Good governance, systems and controls;
- Effective communication approaches;
- Enabling human capital;
- Proactive advocacy;
- Reliable research, monitoring and evaluation processes.

The strategic planning process declared 2019/2020 as the year of "One Foundation", ensuring greater cohesion of the Foundation and all its partner entities.
For the Foundation, progress in education and enterprise development would be the most direct means of improving the quality of life for South Africa’s people and promote the Foundation’s purpose to develop an inclusive and empowered society. This purpose is contributed to more broadly by the Foundation’s positioning to contribute to the NDP’s goals, including on the economy and empowerment, education, training and innovation, social protection, and transforming society and uniting the country.

The Foundation also acknowledges and strategically contributes to several of the United Nation’s Sustainable Development Goals (SDGs). Access to quality education and employment is impacted on by social and economic inequalities. Poorer and marginalised members of society experience greater structural barriers. Factors of inequality like poor health and housing facilities, under-resourced schools, lack of finances, the technological divide, race and gender discrimination and the like, impact on educational and employment access and fulfilment, and need to be addressed.

The Foundation develops and implements holistic programmes to improve education and support small business development among South Africa’s disadvantaged individuals and communities.

**PILLARS OF DEVELOPMENT**

Education is seen as critical to the development and self-fulfilment of people, including to function in society, earn livelihoods, and contribute to social, economic and psychological well-being. Education is believed to be significant in interrupting the cycle of poverty and reducing inequality of opportunity and income. However, access to quality education does not guarantee employment, because job opportunities in a challenged economy are limited. Many young people are unable to find work. The need to create work opportunities is addressed through the Foundation’s development of small- and medium-enterprises (SMEs). For the Foundation, progress in education and enterprise development would be the most direct means of improving the quality of life for South Africa’s people and promote the Foundation’s purpose to develop an inclusive and empowered society. The purpose is contributed to more broadly by the Foundation’s positioning to contribute to the NDP’s goals, including on the economy and empowerment, education, training and innovation, social protection, and transforming society and uniting the country.

South Africa’s National Development Plan (NDP) indicates key capabilities that individuals need to live decent lives. Of these, it notes that education, skills and work opportunities are where progress is most needed. For the Foundation, education and enterprise development are strategic foci.

**EDUCATION AND ENTERPRISE DEVELOPMENT IS THE MOST DIRECT MEANS TO AN INCLUSIVE AND EMPOWERED SOCIETY**
CYRIL RAMAPHOSA FOUNDATION
IMPACT OVERVIEW 2019/2020

1 157 513 EDUCATORS AND LEARNERS DEVELOPED
R402M INVESTED
6 087 VULNERABLE WOMEN AND CHILDREN SUPPORTED
1 775 BLACK BUSINESSES INCUBATED
253 STUDENTS SUPPORTED THROUGH UNIVERSITY
R1.3B ADDITIONAL FUNDING LEVERAGED THROUGH PARTNER ENTITIES
In 2019, Cyril Ramaphosa Foundation celebrated its 15th anniversary. It was a milestone of sustained commitment and a meaningful record of programme implementation to improve lives.

A rich programme of commemorative activities through the year included engagement with the Foundation’s staff, beneficiaries, partners and members of the public. It included the production of commemorative collateral, social media campaigns, staff gifts and events, beneficiary gifts, a public art exhibition, youth empowerment workshops, a celebratory dinner, and development of a 15-year impact review.

PUBLIC ART EXHIBITION:

The exhibition was themed with relevance to the purpose of the Foundation, which is to foster an inclusive society that is empowered. The exhibition featured some 70 works of fine art, posters, photography, video, craft and design that spoke to the themes of inequality, inclusion/exclusion, fragmentation/cohesion, and borders and boundaries.

The Foundation chose to commemorate its 15th anniversary with an art exhibition because art offers stimulating and challenging insights into these national issues. The exhibition made for a thoughtful interrogation of the ‘main road’ that divides and connects South African society, and that seems to define the aspiration and terms of an inclusive society.

About R50 000 worth of art was sold, with proceeds directly benefitting the contributing artists, including two 14 year girls from the Sitjwetla informal settlement near Alexandra township.
YOUTH WORKSHOPS

The Foundation hosted two highly successful youth empowerment workshops, for 300 youth in Mamelodi and Daveyton respectively. The workshops aimed to capacitate young adults with entrepreneurial skills and information on post-schooling opportunities. It included masterclasses on purpose, innovation, group coaching and pitching sessions on innovative social and economic solutions. Participants attended both theory and practical sessions that stimulated self-reflection, purpose-driven thinking, problem-solving and pitching. The workshops were facilitated by Startup Academy, which provides entrepreneurship skills training to young people.

With youth unemployment a key national concern, this initiative may be developed as an ongoing youth development and entrepreneurship programme in complement to the Foundation’s core partner entity programmes.
IMPACT REPORT

The Foundation’s 15 year anniversary provided a timely moment for reflection on the role and impact of the Foundation. An Impact Report was commissioned from the Studies in Poverty and Inequality Institute. It aimed to understand the impact that the Foundation and its entities have had on beneficiaries, the systemic solutions that can be learned from its development models, and considerations for the future to meet its 2030 strategic objectives. The Impact Report was planned for launch in 2020.

KEY HIGHLIGHTS:

- The impact of Cyril Ramaphosa Foundation has been overwhelmingly positive. There is a strong “ripple-effect” as the Foundation is successful in its objective to be a catalyst for change.
- A consistency of vision in the fields of education and entrepreneurial development for disadvantaged people.
- A firm sense of ownership of the work of the Foundation by its governance structures and staff.
- The Foundation seeks to catalyse learning and change. From the reflections of learnings, change always follows.

KEY CHALLENGES:

- Notwithstanding the efforts to grow the resilience and sustainability among schools and their broader communities, there is a need for enduring support.
- Managing the need for expansion without diluting the core values that have driven the success of the Foundation to date.
- Effective and appropriate evaluation that accurately evidences the bottom-up approach to change.

IMPACT THROUGH PARTNERSHIP

15 YEARS OF DYNAMIC DEVELOPMENT MODELS

2004 - 2019

An external review by the Studies in Poverty and Inequality Institute

A true embodiment of young black female leadership.

A commitment to contribute to broader transformation in South Africa.

A uniquely successful and consistent approach to meaningful collaboration with the private sector.
ADOPT-A-SCHOOL FOUNDATION

Adopt-a-School implements a Whole School Development model that improves the governance, academic, infrastructural, social and security environment in schools.

WHOLE SCHOOL DEVELOPMENT IMPACT FIGURES
* SINCE INCEPTION

<table>
<thead>
<tr>
<th>Impact Area</th>
<th>Figures</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Structures Built</td>
<td>508</td>
</tr>
<tr>
<td>Science Laboratories Built</td>
<td>22</td>
</tr>
<tr>
<td>Ablution Facilities Built</td>
<td>44</td>
</tr>
<tr>
<td>Schools Renovated</td>
<td>97</td>
</tr>
<tr>
<td>Jobs Created</td>
<td>7,863</td>
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<tr>
<td>Small Businesses Supported</td>
<td>1,494</td>
</tr>
<tr>
<td>Educators Developed</td>
<td>5,479</td>
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<tr>
<td>Eyesight Tests Conducted</td>
<td>29,458</td>
</tr>
<tr>
<td>Learners Provided with Spectacles</td>
<td>5,479</td>
</tr>
<tr>
<td>Hearing Tests Conducted</td>
<td>1,635</td>
</tr>
<tr>
<td>Learners Provided with Hearing Aids</td>
<td>29</td>
</tr>
</tbody>
</table>
WHOLE SCHOOL DEVELOPMENT IMPACT FIGURES
*MARCH 2019 - FEBRUARY 2020

5 ABLUTION FACILITIES BUILT
8 FACILITIES RENOVATED
835 JOBS CREATED
149 SMALL BUSINESSES SUPPORTED
595 EDUCATORS DEVELOPED
1 119 EYESIGHT TESTS CONDUCTED
89 SPECTACLES DONATED

2019 MATRIC CERTIFICATE RESULTS

SIYABONGA CELE
Top learner in Quintile 1 with 8 distinctions
Bizimelani Secondary School
Nqutu, KwaZulu-Natal

It took discipline and prayer to make it as one of the country’s top matric achievers. My dream is to study actuarial science at Wits.

GERTRUDE JOALANE PHIRIMANA
Mathematics Educator
3rd place in the award for Excellence in Mathematics in GET Zamokuhle Junior Secondary School
Lusikisiki, Eastern Cape

I enjoy seeing learners display independent thinking skills, especially when they think out of the box when investigating mathematical rules and formulas.

MATRIC PERFORMANCE

Average pass rate: 86%
National pass rate: 83,1%
Increase in bachelor/diploma passes: 3.1% TO 70%
UNDER PERFORMING CATEGORY (0-50%)

FUNCTIONAL CATEGORY (51% - 79%)

EXCEPTIONAL CATEGORY (80% - 100%)

0 schools

19% of adopted schools

81% of adopted schools

Decline in mathematics performance

BY 2.9% TO 59.4%

Increase in science performance

BY 3.9% TO 79.9%

Increase in accounting performance

BY 2.5% TO 67.3%

Increase in geography performance

BY 2.9% TO 76.1%

CELEBRATING OUR TEACHERS

Adopt-a-School honoured the best performing, most sustainable and most improved schools under its adoption programme.

Best performing schools: Thandoikhulu High School and Lehlasedi High School

Most sustainable school: Lodirile Secondary School. This school has consistently achieved a pass rate of between 90% and 100%

Best Physical Science Educator: Ms. Patricia Kamusoko, physical science educator at Eketsang Secondary School. Her 2018 matric class achieved a 100% pass rate, with over 60 percent of learners achieving bachelor passes.

We are very proud of the dedication that they have shown to their learners and the pride they have taken in their work. It is important for educators to not only have the talent of teaching, but the passion for the profession.
GREEN BUILDING MODELS
Using innovative environmental design and cost-effective models, Adopt-a-School is piloting green building models.

ENERGY-SAVING
Ditsepu Secondary School, Limpopo and Fortune Kunene Primary School, Gauteng, had thermainsulation and sensor lights installed as energy saving measures.

WATER-SAVING
Welebasha Secondary School in KwaZulu-Natal and Siwali Secondary School in the Eastern Cape both experience severe sanitation issues due to lack of access to clean water. This pilot project involved the installation of low-flush toilets which use significantly less water than normal toilets.
BACK TO SCHOOL PARTY

On 15 October 2019, Adopt-a-School hosted its 13th annual Back to School Party at the Wanderers Club in Johannesburg, which was attended by over 700 industry leaders. The event was sponsored by Channel VAS, a leading global Fintech enterprise in mobile technology. Adopt-a-School raised R6.3 million through pledges, exciting auction prizes and table sales. The funds raised were used to support Whole School Development programmes in disadvantaged adopted schools. For the first time, the event incorporated school awards, aimed at recognising schools that have improved and sustained good results. These schools produce at least 50% or more learners who are eligible for university entrance. Among the winners was physical science educator Ms Patricia Kamusoko from Eketsang Secondary School who achieved a 100% pass rate in 2018, with over 60% of learners achieving bachelor passes.

FROM MUD HUTS TO SMARTBOARDS

On 17 April 2019, President Cyril Ramaphosa officiated the handover of three new primary schools in Dannhauser, Utrecht and Vryheid in the Amajuba and Zululand district municipalities, KwaZulu-Natal. The schools, Enhlanleni, Lembe and Ingweni Phaphama, were built under the Department of Basic Education’s Accelerated School Infrastructure Delivery Initiative (ASIDI) in partnership with Adopt-A-School. The programme aims to eradicate schools that do not have water, sanitation and electricity and which were constructed with inappropriate material.

For the detailed 2019/2020 annual report of Adopt-a-School www.adoptaschool.org.za
Adopt-a-School implements the Foundation’s Thari programme. Thari is a pilot programme that addresses the impact of social issues such as violence and abuse on learners and their learning outcomes. The programme provides psychosocial support for vulnerable women and children and facilitates multisectoral networks of local organisations and services to address social challenges. It is being piloted in Botshabelo in the Free State and Diepsloot in Gauteng.

**Thari’s Psychosocial Support Services**

Thari’s psychosocial support services through the Botshabelo Safe Park, have reached over 700 vulnerable children. These children required protection from a multitude of social ills such as sexual abuse, clinical depression and attempted suicides, child offender cases, drug trafficking, drug abuse and gang-related violence. Thari’s psychosocial support services work with the children and their families to deal with these challenges.

**Impact Figures**

- 746 Children registered with Thari since January 2019
- 746 Support services initiated through the psychosocial services at the Safe Park
SAFE PARK ACTIVITIES
Life skills is a key part of what makes up the activities at the Safe Park. Chess is one of the activities that has become a critical part of personal development, self-healing, and education at the Safe Park.

DIEPSLOOT CAREER EXPO
The Thari programme facilitates an annual Career Expo in Diepsloot to expose learners to post-school employment and tertiary study options. The Expo was motivated by the local multisectoral forum to address the large numbers of young people in the locality not in education, employment, or training. Thari’s 3rd annual Career Expo hosted almost 500 learners from various schools in Diepsloot.
In September 2019, Thari hosted its Inaugural Biennial Conference, themed Bridging the Gap. The conference was very well attended by fellow practitioners working in the field of child abuse and neglect, including educational sector, NGO and Government representatives. It served to consolidate the programme experience and established a firm collaborative platform going forward. Attendees expressed a strong need to work together in addressing social challenges affecting learners in schools and demonstrated the need for a multisectoral approach in protecting women and children against violence in school communities.

**KEY OUTCOMES**

**STAKEHOLDER COLLABORATION IS FUNDAMENTAL IN EFFECTIVELY ADDRESSING VIOLENCE AGAINST CHILDREN**

**AFTER-SCHOOL CARE PROGRAMMES PLAY A PIVOTAL ROLE IN CHILD SAFETY**

**THERE IS A NEED TO FOCUS ON ENGAGEMENT AND PROTECTION OF THE BOY CHILD**

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**CHILD PROTECTION WEEK SPORTS TOURNAMENT**

The Thari programme and its partners commemorated Child Protection Week through a sports programme.

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**BRIDGING THE GAP, THARI’S BIENNIAL CONFERENCE**

Tshepang is a Thari Child and Youth Care Worker who dropped out of his course in Electrical Engineering at the University of Technology in the Free State due to a lack of funding. Thari, in partnership with the Cyril Ramaphosa Education Trust (CRET), assisted Tshepang to access NSFAS funding for 2020. CRET has provided a stipend to fund his transport and food.

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**TSHEPANG KHAKE**

Tshepang is a Thari Child and Youth Care Worker who dropped out of his course in Electrical Engineering at the University of Technology in the Free State due to a lack of funding. Thari, in partnership with the Cyril Ramaphosa Education Trust (CRET), assisted Tshepang to access NSFAS funding for 2020. CRET has provided a stipend to fund his transport and food.
KST is a collaboration between Cyril Ramaphosa Foundation and Kagiso Trust that leverages the best practices of each organisation’s Whole School Development programmes. KST implements the District Whole School Development Programme in partnership with the FirstRand Empowerment Foundation and the Free State Department of Education.

KST is also an implementation partner with Anglo-American South Africa and JET Education Services to implement its model in 110 schools in Mpumalanga, Limpopo and the Northern Cape.

FREE STATE PRIMARY SCHOOL LEARNERS CAN SEE CLEARLY NOW

More than 400 learners from 12 primary schools in Villiers, Sasolburg, Vrededorp, Tweeling and Steynsrus in the Fezile Dabi district in the Free State received spectacles through KST following the testing of their eyes. The project took place during Eye Care Awareness month from 21 September to 18 October 2019.

IMPACT FIGURES

[SINCE INCEPTION]

- 6,301 learners received spectacles
- 515,222 learners reached
- 278 empowerment and transformation workshops held
- 163,009 eyesight tests conducted
- 264 schools in the DWSD programme
- 26,248 educators developed
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- 264 schools in the DWSD programme
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More than Bricks and Mortar
Infrastructure impact results in 2019/2020.

Thaba Nchu, Motheo District

- 8 Schools
- 4208 Learners
- 151 Educators
- R8 Mil Investment

Schools include: Ereskuld Primary, Kobue Primary, Moroka High, Tawana Primary, St Pauls Primary, Namanyane Primary, Gorehynie Secondary and Christian Liphoko Secondary.

- 3 Kitchens
- 2 Dining areas
- 3 Toilet blocks
- 4 Classrooms
- 2 Science laboratories

Infrastructure impact results in 2019/2020.

- 4 Schools
- R2 Mil Investment
- 3274 Learners
- 118 Educators

Schools include: Rebabla Thuto, Kwakwatsi, Barnard Molokoane and Phehellang.

Parys and Koppies, Fezile Dabi district

Renovation of Libraries, Science Laboratories and Computer Laboratories

Matric Performance

Free State reclaimed its position as the top performing province in the South African National Senior Certificate exams with an 88.4% pass rate.

Fezile Dabi obtained a 90.3% pass rate – one of the top five performing districts in the province.

2019 Matric Pass Rate per District

Motheo’s matric pass rate increased by 2.7% with two schools obtaining 100% pass rates and seven schools achieving between 90% and 99%.

- 41% Motheo
- 39.1% Fezile Dabi
- 39.1% Bachelor Passes
ANGLO AMERICAN SCHOOL ADVANCEMENT PROGRAMME

110 Schools that attended Empowerment and Transformation Workshops

72 113 Learners reached

2 609 Educators developed

KEY FINDINGS

District Whole School Development provides an effective blueprint for relevant development in South African schools.

Successful partnerships at provincial, district and community levels.

Collaborative strategic planning and alignment to government interventions.

Innovative and cost-effective building model that can be replicated.

Empowerment and Transformation Workshops provide a successful space for change, specifically around relationships and conflict and developing a culture of collective accountability.

KEY CHALLENGES:

A need for advocacy with teacher unions to enable a more collaborative approach.

A deeper focus required on educator capacity building in focused individual support for learners.

An overarching ‘conceptual framework’ for curriculum programmes must be developed to ensure consistency and quality.

For the detailed 2019/2020 annual report of KST www.kst.org.za

KST PROJECT EVALUATION

An external mid-term evaluation of the District Whole School Development Model was conducted by JET Education Services.

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CYRIL RAMAPHOSA EDUCATION TRUST

CRET implements a holistic bursary support and youth development model

Cyril Ramaphosa Education Trust (CRET) provides bursaries for tertiary study and holistic wrap-around support for students, including work experience opportunities. CRET encourages the ethos of “giving back” and develops committed civic-minded students.

BASANI MABASA

The first CRET Alumni Trust-supported student to complete her degree. Basani was elected into the International Honorary Golden Key society and was the top performing CRET student, achieving 78% in her first year of BSc Biological Sciences at the University of the Witwatersrand.

FORTUNATE KGADVHELO RAMPOTA

BSc Mathematical Sciences student at University of Johannesburg and semi-finalist in the 2019 Empress SA (Beauty with Brains and Purpose) competition. Fortunate is also a co-founder of Akganang Foundation, a non-profit organisation that aims to improve the lives of Sowetans and help youth to aspire to rise above their circumstances.

IMPACT NUMBERS

114 Graduates - since inception
116 Students currently enrolled in South African institutions
30 Students graduated in 2020

Twelve graduates have so far secured full time employment, ten are pursuing post-graduate study, three are studying and working, and five are actively seeking employment.
LEBOHANG MASHABA

Recipient of CRET’s Nelson Mandela Award for Leadership, Excellence and Achievement. Lebohang was recognised for her ability to be successful in all aspects of the programme, showcasing community service, academic ability and overall leadership qualities.

The journey of academic excellence is tough. But it’s not only a test of intelligence, it’s a test of character. As a CRET student, you are lucky to be within an organisation that builds character and values collaboration and connection. To leave university with a degree, a set of leadership skills and great networks is truly awesome.

LEBOHANG MASHABA

KUTLWANO SEREKO

A 3rd year BSc Information Systems student at the University of the Witwatersrand. Kutlwano was selected for the Huawei Seeds for the Future Programme and visited China for two weeks on a cultural study tour.

I’ve been able to engage with other CRET students on social matters in South Africa and exchange ideas of how we could create a better world. I’ve helped fellow CRET students with their academic work and also received assistance where I needed it. I’ve learned that sometimes when I’m not doing well, all I need is to share what’s going on and relief would follow.

All of us are want to become something and have a general direction of where we want to go. This road is never an easy one irrespective of your background, and the only way to become what you want to be is to persevere through the difficult times. And always remember to make good use of resources around you.

NTSUNDENI NDou

CRET graduate and current Master’s student. Ntusendi won third place in the National IOM Young Persons Lecture Competition for young scientists and engineers in the disciplines of materials, minerals, mining, packaging, clay technology and wood science.

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ATHENKOSI FANI

One of News24’s Top 1—Young Mandela of the Future. CRET student Athenkosi is an LGBTQI activist and motivational speaker. She was crowned Miss Gay East London 2018, and represented South Africa at the 2017 International Youth Conference in New York, USA.

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CAREERS IN TOURISM AND AVIATION
CRET piloted a partnership with the Academy of Aviation through which 11 select candidates will undertake a five-month SAQA-accredited curriculum in tourism and aviation careers. Modules include emotional intelligence, basic computer literacy, Amadeus global distribution system, leadership, basic customer service, basic flight attendant training, interview and job-hunting skills, entrepreneurship and job shadowing in industry-related careers.

DRIVER TRAINING FOR STUDENTS
CRET implemented what is probably a first by a bursary support programme in South Africa in 2019. Twenty-five students received training towards attaining drivers licenses by the time they complete their studies. This innovative inclusion to the wrap-around support for students has the potential to improve employment prospects for CRET graduates. The project has been implemented in partnership with Drivio.

MENTORSHIP IN HOLISTIC STUDENT SUPPORT

"Mentorship is about building a relationship that will take the mentor and the student on a journey that will benefit them both. It plays an important role in the holistic support CRET provides to each student, and serves the ethos of paying it forward, which CRET instills in its students. Many CRET students go on to become mentors themselves, providing the kind of support that they received, to others. Mentoring relationships have numerous benefits for academic performance."

Chantal Oosthuizen, CRET Executive Director

CRET ALUMNI ADVISORY BOARD
CRET hosted its first alumni Advisory Board meeting on 7 December 2019 in Johannesburg. The advisory board was established to represent and support CRET in various impact areas. These include education, health, finance, strategy and social.
Black Umbrellas supports emerging black businesses through incubation programmes, enabling them to emerge as independent, viable businesses. The model is a tiered approach, in which incubation clients transition and bolster their business through successive levels of activation.
MARK FRANKEL NEW CEO OF BLACK UMBRELLAS

Mark Frankel was appointed the new CEO of Black Umbrellas with effect from 1 November 2019. Mark is Black Umbrellas co-founder and served as its CEO previously, from April 2010 to June 2015. Mark has a proven track record in developing purpose-led initiatives and driving innovation. Prior to reassuming the role of CEO, Mark served as an Executive Director at Combi Group, Chief Financial Officer at Kombo King, and Finance Director at Master Currency. The Foundation bid farewell to Seapei Mafoyane who served as CEO for seven years and wished her success in her new endeavours.

10TH ANNIVERSARY

Black Umbrellas celebrated its 10th anniversary in 2019. Initiated by social entrepreneurs Charles Maisel and Mark Frankel, partnered with the Foundation in 2009 to scale up the project countrywide with a R5.2 million investment in the set up and operations of a Johannesburg office.

Over the 10 years, Black Umbrellas incubated businesses have made a meaningful contribution to job creation and revenue generation in South Africa. President Cyril Ramaphosa, Chairperson of the Foundation, congratulated Black Umbrellas on its 10th anniversary. “The innovation and aptitude, drive, determination and consequent success of Black Umbrellas’ entrepreneurs is inspiring. I know that it will enjoy further success in the years to come and continue to make its commendable contribution to overcoming the challenges of unemployment, inequality and poverty in South Africa,” he said.

IMPACT NUMBERS

1,775 Businesses incubated since 2006

228 Businesses currently in incubation

9 Incubators

11,965 Jobs created and preserved since inception

R3,079B Turnover generated by incubation clients since inception

R247M Tax contributions by incubation clients since inception
2019 INBIA AWARD WINNER

Black Umbrellas was named the recipient of the 2019 International Business Innovation Association (InBIA) awards in the USA. The prestigious InBIA award, awarded now for the second time to Black Umbrellas, ranks Black Umbrellas among the foremost incubation programmes in the world.

FIRST TOWNSHIP-BASED INCUBATOR

Black Umbrellas opened its first township-based incubator in partnership with Rand Mutual Assurance. The incubator at Bara Mall in Diepkloof, Soweto, is Black Umbrellas 9th incubator. It was opened on 25 November 2019. Black Umbrellas CEO Mark Frankel, together with Rand Mutual Assurance CFO, Bilal Adam, unveiled the plaque and cut the ribbon to the doors.

The incubator has proudly welcomed NTCS Engineering and Bokaru Group as the first Soweto SME clients on the programme.

GIVEN SEOLWANA, VHG HR and Payroll Consulting.

When I registered my business with Black Umbrellas, I had no idea how I was going to get it off the ground. Black Umbrellas has given me a variety of opportunities to stand in front of potential clients and sell my service. It is always good to have a ‘big brother’ to guide you especially where there are pitfalls. I am also grateful to have an opportunity to have a mentor and Enterprise Development Manager coaching me. Their feedback has been highly appreciated and resulted in the growth of my business.

EVELYN MAPHOTO, Setumishi Building Construction

Evelyn joined Black Umbrellas in 2014 as the owner of Setumishi Building Construction. It currently employs over 30 permanent staff and contract workers. The company generates an annual turnover of over R10 Million, five times its value prior to joining the Black Umbrellas incubator. Driven by the needs of her community, Evelyn is exploring agriculture in the form of animal and crop production. Her plans are to set up a plant and equipment hire division in the mining sector.
FUNDRAISING AND PARTNERSHIPS

This section speaks only to the relationships that the Foundation has at a central level, and not the multitude of partnerships enjoyed by its entities. Details of these partnerships may be found in the annual reports of the Foundation's entities.

YOUTH MANAGEMENT FOUNDATION

Cyril Ramaphosa Foundation was a sponsor partner of the Youth Management Foundation. The YMF is a youth-led organisation that implements leadership and mentorship programmes in schools across the country.

PRESIDENTIAL GOLF CHALLENGE

The Presidential Golf Challenge (PGC) is hosted by the Department of Public Service and Administration and is a joint initiative with the private sector to raise funds in support of social development projects designated by the sitting President. It is held each year following the State of the Nation address. Cyril Ramaphosa Foundation was the designated beneficiary of the 2019 PGC held on 8 February. The R5.6 million raised was allocated to much needed school sanitation projects to be implemented by the Foundation’s partner entity, Adopt-a-School.

In 2018, the Foundation applied funds raised by the Presidential Golf Challenge of that year to the construction of three new classrooms at Ditsepu Secondary School in Polokwane, Limpopo; the construction of a feeding scheme kitchen at Wolwepaddewa Primary School in Hammanskraal, Gauteng; and the construction of an ablution facility at Rode Secondary School in Mount Frere, Eastern Cape.
Funds raised were applied to the construction of new ablution facilities at Mandleni Junior Secondary School, Ixopo Junior Secondary School and Rode Senior Secondary School in the Eastern Cape, and Madikoti Putsoa Primary School in Limpopo.
City Year South Africa is a national youth service programme that recruits, trains and supports highly motivated groups of young volunteers between 18-25 years to serve in primary schools, high schools and ECD centres in Gauteng. The Foundation has partnered with City Year South Africa to implement the programme at Tshilidzi Primary School in Soweto. Called Whole School Whole Child, the programme aims to equip young learners with the tools to be active, responsible young people who know their value and have the skills to contribute positively to society.

Eight young people have been trained as tutors and mentors and were immersed at Tshilidzi Primary School in April 2019. 174 learners joined the CYSA’s after school programme called City Year Children’s Club. The partnership resulted in successful projects such as a child protection campaign, environmental awareness project, a spelling BEE, a legacy project, Women’s Day appreciation campaign and a learner appreciation and graduation ceremony.

BCX SUPERSPORT SHOOTOUT

Cyril Ramaphosa Foundation was a beneficiary of R500 000 from Multichoice, facilitated by the Celebrity Golf Shootout at the BCX Supersport Shootout in May 2019.

READING DYNAMIX

Cyril Ramaphosa Foundation has supported Reading Dynamix since 2007. Teachers were trained in delivering the reading development programme, with over 50 000 learners reached at different schools in Alexandra Township and Ivory Park. The workbooks used are compliant with the national curriculum for English as a First Additional Language. Reading Dynamix reported continued success by teachers and district officials. In October 2018, the Foundation notified Reading Dynamix of the discontinuation of funding at the end of 2019. The beneficiary schools expressed gratitude for the long-term support and indicated continued use of the skills and learning materials gained.

READING DYNAMIX

City Year South Africa's service leaders contribute a year of their lives to investing and positively influencing school children. They are themselves undergoing personal development and career guidance and using the opportunity to transition positively into the world of work. Seven service leaders graduated from the Tshilidzi programme in 2019 and a further nine talented and vibrant individuals continue and build upon the highly successful programme.

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Whole School, Whole Child worked in four key areas:

1. Additional human resources to support the school with their daily administration
2. English literacy and reading skills
3. After-school activities and homework support
4. Advocacy through awareness campaigns and projects

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Mr Takalani, the principal of Tshilidzi Primary School, tragically passed away in early 2020. Cyril Ramaphosa Foundation and Adopt-a-School were deeply saddened to hear of his passing. Mr Takalani played an integral role in Adopt-a-School campaigns and was a committed and impactful leader. The school, community and education sector at large will sorely miss him. Mr Takalani’s legacy is one of deep ethical leadership and love and compassion for his learners.
Digital transformation

A significant development was the commencement of the digital transformation project, which is in line with the goal to work smarter. A project steering committee was established and strategy inputs sourced to enhance operations under the banner “New Ways of Working”. Data integrity is a key aspect of success in the sector in which the Foundation works and digital integration and automation will drive the Foundation’s character as a leader in development model building.
The staff of the Foundation are at the centre of delivery of its mandate. The Foundation has a dynamic human resources approach, policies and programmes that ensure well-motivated staff that live the Foundation’s values and are committed to its mission, vision and goals.
INNOVATION AWARDS

Cyril Ramaphosa Foundation has implemented an annual innovation award which rewards initiatives that improve capabilities and/or that are new to the organisation, market or sector. The 2019 recipient of the Foundation’s Innovation Award was the team that conceptualised and produced the 15th anniversary public art exhibition. The winner of the 2018 award was Adopt-a-School, for its tailor-made programme to address leadership challenges that affect school performance. The programme was piloted in 2018 at Dr Beyers Naude Secondary School.

THE LEADERSHIP OF YOUNG BLACK WOMEN THROUGHOUT THE FOUNDATION AND ITS PARTNER ENTITIES IS PARTICULARLY STRIKING.

Women lead
CYRIL RAMAPHOSA FOUNDATION

Cyril Ramaphosa Foundation has established 15 years ago. With the leadership of 15 women CEOs, it has a dedicated team composed of accomplished women. Mmabatho Maboya, CEO of Cyril Ramaphosa Foundation, reflects on the leadership of women and the achievements of the foundation.

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LEARNING AND DEVELOPMENT
from March 2019 - February 2020

R280 000 +
Investment in employee development

R750 000 +
Invested in employee development across the entities

R62 000 +
Worth of free employee training, donated by Executrain

High representation of women
Women CEOs have led the foundation since its inception and of its 11-person executive, seven are women. The employee profile of the foundation and its partner entities is also highly representative of women. Of a staff cohort of 133, 77 per cent are women. This is not the result of deliberate affirmative policy, but of merit selection that speaks to the talents, skills and qualifications of women despite the social and structural barriers that they experience.

Among the efficacies of a predominantly women-staffed and led organisation has been its gender sensitivity and integration of women’s needs in its programmes. The foundation’s Thari programme, for example, addresses women and child abuse as a factor in educational performance. Under pilot at schools in Botshabelo in the Free State and Diepsloot in Gauteng, the programme provides psycho-social support services for women and children, empowers them against abuse and exploitation, and facilitates dialogues with men and boys to address issues of masculinity, violence and gender sensitivity, among other things. Thari is a Tswana term for the blanket used to cover and carry a child, and also refers to the lining that protects a baby while it is in its mother’s womb.

Cyril Ramaphosa Foundation’s gender profile makes for a developmental, equitable and supportive work environment, and an integrated and cohesive organisation richly in touch with its employees, the sectors in which it works, and society.
THE GAME PLAN

The Game Plan is a specially curated board quiz game about the Foundation that was created to help cohere the organisation across its partner entities in a fun way.

I AM TALENT

The Foundation has implemented a talent retention and management strategy entitled “I am Talent”. One of its key components is staff engagement via performance and talent conversations. This aims to ensure that talent is fully performing in current roles and is developed for future roles. In 2019, appreciation was expressed for all the talent of the organisation with an individual gift.

EMPLOYEE WELLNESS PROGRAMME

A staff wellness programme was launched on 4 July 2019. The Foundation recognises that a healthy workforce positively affects organisational performance. To this end, the Foundation strives to create a supportive work environment that encourages and supports employees to adopt healthier lifestyles in order to achieve work-life effectiveness. The Foundation acquired the services of ICAS, an employee wellness service provider, to run the Foundation’s wellness programme. ICAS is an international company with footprints in South Africa which offers a holistic wellness programme for employers. ICAS has a multi-disciplinary team that includes occupational therapists, physiotherapists, psychologists, nurses, doctors and medical review panels which are readily available to Foundation staff and members of their households.

ICAS will provide quarterly reports that will monitor uptake of the programme and potentially highlight trends and areas that require management attention in order to improve employee wellness. As part of the wellness programme a Wellness Day was held in partnership with Discovery medical scheme and ICAS on 26 July 2019. Employees were afforded an opportunity to undertake medical assessments that included tests and screenings for HIV, blood pressure, diabetes and cholesterol. The day’s programme included retirement planning and stress management presentations by Alexander Forbes and ICAS respectively, and an aerobics class by Virgin Active.
Sinika, which is isiXhosa for “we are giving”, is the Foundation’s employee giving programme. Members of staff of the Foundation and its partner entities each embody the commitment of the Foundation to improve lives and live the values of the Foundation. To demonstrate this, each member of staff contributes a monthly sum to the Sinika programme.

Sinika raised R169 645 in 2019 for the implementation of an entrepreneurial club at Modilati Secondary School in Hammanskraal. Black Umbrella’s Next Gen Academy provided training to the 26 members of the club on traditional marketing and sales and digital marketing. The group started a business selling airtime at school, and the practical components of their training was based on this small business.

## BUA: AN ANTI-CORRUPTION HOTLINE

In the 2019/2020 reporting period, integrity and ethical leadership has been emphasised. Refresher workshops were conducted on the code of ethics, declaration of interest, whistle blower and anti-corruption policies. The implementation of these policies has been strengthened by the launching of “BUA”, an anti-corruption hotline across all entities. Employees were all trained on its use.

## OUR FOCUS HAS BEEN ON ENTRENCHING OUR VALUES OF INTEGRITY AND ETHICAL PERFORMANCE AND PUTTING EMPLOYEES AT THE CENTRE OF DELIVERING ON OUR MANDATE.

Mmabatho Maboya - CEO
IN CONCLUSION

The Foundation recorded significant progress in 2019, bolstered its impact figures, and introduced a number of innovations. The Covid-19 pandemic beginning at the end of 2019 into the close of the reporting period in February 2020, led to some disruption of the Foundations activities, but it quickly adapted and propelled its work, not least because of its accomplishments in 2019.

The Foundation remained committed to its purpose and as the 2020/2021 year progressed, it geared its programmes in new ways, with increasing resilience, wherewithal and intensity, as is being demonstrated across the country. Productive meetings and gatherings are taking place online, new ways of implementing projects and programmes are being innovated, and work from home regimes are proving effective.

The Foundation is effectively engaged with the turning cogs of our new reality and continues to make a difference to lives through its programmes implemented by its partner entities. KST continues to build classrooms, Black Umbrellas is supporting small businesses through these tough economic times, and the Thari programme hosted a Career Expo in August 2020 for senior students in Diepsloot with all due protective measures.

Young people have been among the worst affected by the pandemic and the measures to contain it, including in terms of the disruption to their studies, their career and livelihood prospects, and their emotional wellbeing. The Foundation hosted a well-attended “Thought Lab Webinar” with its partner entity, Cyril Ramaphosa Education Trust (CRET), on youth development in July. The webinar was inspired by CRET alumni working in a variety of capacities and sectors on the frontlines of the Covid-19 response. As the webinar reaffirmed, our future in an uncertain world is dependent on the development of youth now. The webinar solidified the partnership between youth development practitioners and the private sector in jointly confronting the challenges to continued youth development support in these challenging economic times. We believe our relationship with our stakeholder partners and donors is based on a shared social commitment that works in the interests of all.

The Foundation is meeting the challenges of 2020 with strength and fortitude and the continued support of its stakeholders, partners, friends and associates and, its Board, Executive, partner entity boards and members of staff.

Cyril Ramaphosa Foundation is thankful to all for a most fulfilling and well-accomplished 2019/2020 year, and sustained support.